

SOUTHWEST MINNESOTA STATE UNIVERSITY

QUICK REFERENCE LIST FOR STUDENT CONCERNS

Concern or Allegation	Where to get support for this at SMSU	How to make a report for this at SMSU	Related policies (college, university, or system)
Immediate Emergency	In an emergency, call 911. On-Campus dial 9-911.		
Mental health	Student-Counseling Office	Diane Stieper - Counseling Services, diane.stieper@smsu.edu 507-537-7150, BA 156	Board Policy 1B.4 Access and Accommodations for Individuals with Disabilities
Disabilities	Disability Resources Office	Vickie Abel, Director of Coordinator of Accessibility Services, BA 246, 507-537-6492 Vickie.Abel@smsu.edu	Board Policy 1B.4 Access and Accommodations for Individuals with Disabilities
Immigration and refugee status	International Student Services	Dr. May Lee Moua-Vue, Director of International Student Services, SC 237 maylee.moua-vue@smsu.edu 507-537-6499	A Guide to Supporting Safe and Inclusive Campus Climates https://www.minnstate.edu/system/equity/docs/safeandinclusiveguide.pdf
Discrimination based on protected class Harassment based on protected class	The Office of Human Resources/University Public Safety Office/ Senior Administrator/Assistant Athletic Director	Laura O'Rourke, Title IX Coordinator 507-537-6544, BA 269 Laura.ORourke@smsu.edu Dave Hemp, Deputy Title IX Coordinator for Students, FH B-18 507-537-6470 Dave.Hemp@smsu.edu Allison Monson, Senior Women's Administrator/Associate Athletic Director 507-537-7133, FH 327 Allison.monson@smsu.edu	Board Policy 1B.1 Equal Opportunity and Nondiscrimination in Employment and Education System Procedure 1B.1.1 Report/Complaint of Discrimination/Harassment Investigation and Resolution
Sexual assault	The Office of Human Resources/ University Public Safety Office/ Senior Administrator/Assistant Athletic Director	New Horizons Crisis Center, SS 227, 507-537-6817 (Office Hours) or 507-532-5764/800-881-7493 (24 hours). newhorizonscrisiscenter.org Laura O'Rourke Title IX Coordinator 507-537-6544, BA 269 Laura ORourke@smsu.edu Dave Hemp, Deputy Title IX Coordinator for Students 507 537-6470, FH B-18 Dave.Hemp@smsu.edu Allison Monson, Senior Women's Administrator/Associate Athletic Director 507-537-7133, FH 327 allison.monson@smsu.edu	Board Policy 1B.3 Sexual Violence Policy System Procedure 1B.3.1 Response to Sexual Violence Procedure
Student code of conduct violations (including bullying, hate crimes, and physical violence)	University Public Safety Office/ Judicial Affairs Coordinator/Dean of Students	University Public Safety 507-537-7252, FH B-16 Dave Hemp, Judicial Affairs Coordinator 507-537-6470, FH B-18 dave.hemp@smsu.edu Scott Crowell, Dean of Students 507-537-6844 Scott.crowell@smsu.edu FH 217	Board Policy 3.6 Student Conduct System Procedure 3.6.1 Student Conduct
Other complaints and grievances	Dean of Students	Scott Crowell, Dean of Students 507-537-6844 Scott.crowell@smsu.edu FH 217	Board Policy 3.8 Student Complaints and Grievances System Procedure 3.8.1 Student Complaints and Grievances

SOUTHWEST MINNESOTA STATE UNIVERSITY

QUICK REFERENCE LIST FOR EMPLOYEE CONCERNS

Concern or Allegation	Where to get support for this at SMSU	How to make a report for this at SMSU	Related policy or agreement (state, college, university or system)
Immediate emergency	In an emergency, call 911. On-Campus dial 9-911.		
Mental health	Human Resources Office, or Employee Assistance Program https://www.mn.gov/mmb/segip/health-solutions/employees/eap/ 1-800-657-3719	Laura O'Rourke, Chief Human Resources Officer (CHRO) 507-537-6544, BA 269 Laura.ORourke@smsu.edu	Board Policy 1B.4 Access and Accommodations for Individuals with Disabilities
Disabilities	The Office of Human Resources	Laura O'Rourke, Chief Human Resources Officer (CHRO) 507-537-6544, BA 269 Laura.ORourke@smsu.edu	Board Policy 1B.4 Access and Accommodations for Individuals with Disabilities
Immigration and refugee status	The Office of Human Resources	Laura O'Rourke Chief Human Resources Officer (CHRO) 507-537-6544, BA 269 Laura.ORourke@smsu.edu	A Guide to Supporting Safe and Inclusive Campus Climates https://www.minnstate.edu/system/equity/docs/safeandinclusiveguide.pdf
Discrimination based on protected class Harassment based on protected class	The Office of Human Resources/University Public Safety Office/ Senior Administrator/Assistant Athletic Director	Laura O'Rourke, Title IX Coordinator 507-537-6544, BA 269 Laura.ORourke@smsu.edu Mike Munford, Deputy Title IX Coordinator for Employees 507-537-7858, FH B-18 Mike.munford@smsu.edu Allison Monson, Senior Women's Administrator/Associate Athletic Director 507-537-7133, FH 327 Allison.monson@smsu.edu	Board Policy 1B.1 Equal Opportunity and Nondiscrimination in Employment and Education System Procedure 1B.1.1 Report/Complaint of Discrimination/Harassment Investigation and Resolution
Sexual assault	The Office of Human Resources/University Public Safety Office/Senior Administrator/Assistant Athletic Director	New Horizons Crisis Center, SS 227, 507-537-6817 (Office Hours) or 507-532-5764/800-881-7493 (24 hours). newhorizonscrisiscenter.org Laura O'Rourke, Title IX Coordinator 507-537-6544, BA 269 Laura.ORourke@smsu.edu Mike Munford, Deputy Title IX Coordinator for Employees 507-537-7858, FH B-18 Mike.munford@smsu.edu Allison Monson, Senior Women's Administrator/Associate Athletic Director 507-537-7133, FH 327 Allison.monson@smsu.edu	Board Policy 1B.3 Sexual Violence Policy System Procedure 1B.3.1 Response to Sexual Violence Procedure
Employee code of conduct violations	The Office of Human Resources/University Public Safety Office	Laura O'Rourke, CHRO 507-537-6544, BA 269 Laura.ORourke@smsu.edu Mike Munford, Director of University Public Safety 507-537-7858, FH B-18 mike.munford@smsu.edu	Board Policy 1C Code of Conduct and Ethics System Procedure 1C.0.1 Employee Code of Conduct
Other complaints and grievances	The Office of Human Resources	Laura O'Rourke CHRO 507-537-6544, BA 269 Laura.ORourke@smsu.edu	System Procedure 1C.0.2 Respectful Workplace http://www.minnstate.edu/board/procedure/1c0p2.html