

Code: G-002.2
Date: March 1, 1977
Approved: C. Tisinger
Revised: December 2002
Approved: David C. Danahar

SOUTHWEST MINNESOTA STATE UNIVERSITY

ADMINISTRATIVE PROCEDURE

ADMINISTRATION OF OCCUPATIONAL SAFETY AND HEALTH ACT

Reference

Public law 91-956 and Minnesota statutes 182.65 through 182.674, which are known as (M) Occupational Safety and Health Act of 1970 and 1973 respectively.

Summary of Law

Southwest Minnesota State University shall furnish conditions and places free from recognized hazards that are causing or are likely to cause death, serious injury or harm, and shall comply with OSHA standards issued by the U.S. Department of Labor and Industry and Minnesota Department of Labor and Industry.

Procedure

1. The President will periodically have University and/or consultants inspect University facilities to assure compliance with occupational safety health standards.
2. Personal protective equipment when required by the standards shall be made available by or at cost of the University.
3. The administrators of areas and departments are responsible to provide occupational safety and health guidelines appropriate to the needs and conditions that exist in the workplace for their employees. Each employee and/or student/observer shall comply with all occupational safety and health standards, rules, regulations, and orders issued under the act, which apply to his/her own actions and conduct on the job.
4. Employees are encouraged to work through their supervisors to reduce hazards, develop and improve occupational safety and health programs in their workplace and throughout the University.
5. Employees or their representatives have the right to file a complaint with the Department of Labor and Industry requesting inspection if they believe unsafe or unhealthful conditions exist in their workplace. The Act requires that a representative or the employee and a representative of the employer be given the opportunity to accompany the occupational safety and health investigator for the purpose of aiding this inspection.

See also:

G-002 Administrative Procedures Decried by Policies Established by External Agencies