

Virtual Human Services Career Fair

Welcome!



- This session is being recorded
- Recording and slides will be sent out following the event



- Send questions through the chat
 - Feel free to private message individual employers
- Employers have 5 minutes to share information on their organizations
- Rename yourself with the agency/ college you are affiliated with
- Use the Employer follow-up form to track agencies you would like to apply to

The Southwest West Central Service Cooperative (SWWC) is a regional service agency committed to helping fulfill service gaps to children and family in rural Minnesota. With the opening of our three READY Clinic's, SWWC is looking to add members to the team!

SWWC is hiring for the following positions within our Behavior Health Services Department:

- Behavior Therapist (READY Clinic Cosmos, Montevideo and Pipestone)
- Behavior Analyst (READY Clinic Montevideo and Pipestone)

To learn more information and to apply online, visit: www.swwc.org.



The READY Clinic offers early intervention ABA therapy.



Questions can be directed to:

Abby Polzine
Director of Human Resources
507.537.2243
Abby.Polzine@swwc.org

Amber Bruns
Clinical Director of Behavior Health Services
507.337.2946

Amber.Bruns@swwc.org

Locations

The READY Clinic - Cosmos 320 N Saturn Street, Suite A Cosmos, MN 56228

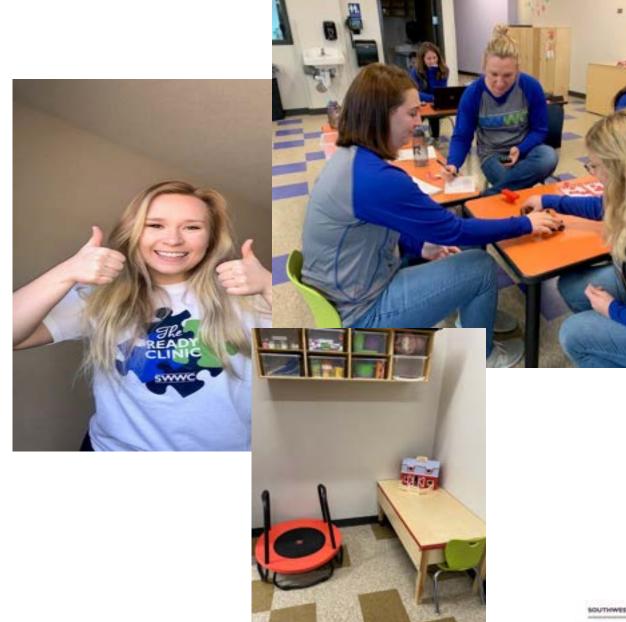
The READY Clinic - Montevideo 2419 Washington Ave PO Box 245 Montevideo, MN 56265

The READY Clinic - Pipestone 1314 N Hiawatha, Suite 100 Pipestone, MN 56164

Why TRC??

- Promote Teamwork
- Hands on training and intensive support
- We have fun together!
- Beautiful facilities
- Great scheduling, Benefits, Tuition assistance

Contact: Amber Bruns; <u>amber.bruns@swwc.org</u>





Behavioral Dimensions provides <u>in-home</u> early intensive behavioral intervention utilizing Applied Behavior Analysis (ABA).

Services are provided to young children with autism and related conditions and their families

We work very closely with each family to meet their cultural needs

 We hire undergraduate and graduate students and college graduates into part-time or full-time positions

We offer a variety of internship experiences

 Paid supervision is available for students pursuing certification in behavior analysis and licensure as a clinical counselor

 Multiple career paths are available with training and supervision from our skilled professionals

 We have over 20 years of experience delivering high quality services throughout Minnesota

 We provide services in the metro area and far northern suburbs, St. Cloud, Alexandria, Marshall, and Duluth

Please contact <u>hr@behavioraldimensions.com</u> with questions





JOIN OUR TEAM SUPPORTING OUR EMPLOYEES IS A PRIORITY

- We employ
- 16 Certified Behavior Analysts (BCBAs and BCaBAs)
- 6 employees pursuing certification is behavior analysis
- 2 Licensed Professional Clinical Counselors (LPCC)
- 6 employees pursuing licensure in clinical counseling
- 22 employees who have been with us more than 10 years
- 6 employees who have been with us more than 20 years
- We are a family first company
- Ask about career opportunities, there are many







for Behavior Therapists position.

- Part-time Jobs
- **Full-time Jobs**

www.mnbehavioral.com

Main Office Line: 651-900-2210 Camille Heyman **President of Program Operations** cheyman@mnbeahvioral.com 612-289-2941

- Minnesota Behavioral Specialists (MBS) conducts Intensive Early Intervention through the use of ABA therapy.
- Currently In-Home services with Center goal by fall of 2022.
- MBS is currently seeking employment ► MBS Loves collaboration and team approaches
 - Our team provides a focus on Communication, Socialization, Adaptive Functioning, Behavior Reduction, and Family Support.
 - ▶ MBS serves the younger population ranging from 1-10
 - Staff qualities we look for
 - Loves Kids
 - Its OK to be weird
 - Gets involved in play and loves to support creativity
 - Loves to learn and grow with a company



We are hiring for full-time Behavior Therapists!

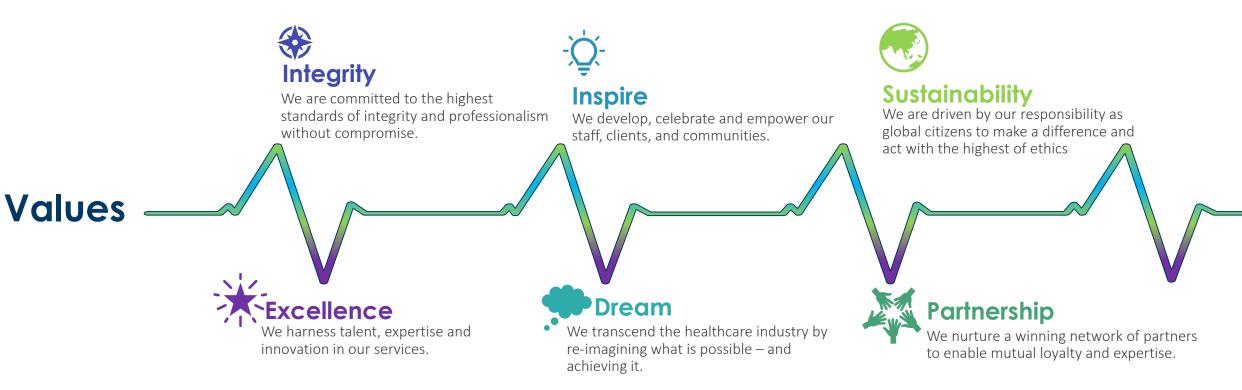
Our Mission: Our mission is to enrich lives. That begins with every life we encounter: Our employees, our clients and those who love and care for them, the communities in which we operate, our stakeholders and those who are yet to join our family.

Our approach: HIA's ABA therapy program focuses on decreasing unique adversities associated with Autism Spectrum Disorder and/or related conditions. Our goal is to promote independence and growth through social emotional skills, sensory processing, self-regulation and communication.

HIA's behavioral health division utilizes a supportive and integrative early childhood mental health program to serve children and families affected by Autism Spectrum Disorder and/or related conditions. We provide center-based Applied Behavior Analysis (ABA) therapy to clients ranging in age from 2-20 years old.

Locations: Eden Prairie & Mendota Heights





Have questions? Contact Emma Sperr at 612-422-8556 or email your resume and cover letter to dpc@hiahealthcare.com





"Dynamic Connections strives for every person to feel competent & confident within themselves, within their relationships, & within their world."

- A unique blend of **Relationship Development Intervention** (RDI), Occupational Therapy (OT), and Mental Health practices to customize our program for each client. Our Executive Director, Kris Worrell, is currently the *only certified RDI consultant* in MN. I am currently in the process of certification and look forward to adding myself to that list!
- DC provides services to a wide range of individuals (and their support network) with ASD and related conditions through Direct Intervention, Parent Education, Tutoring, evaluations, and consultations. We offer a collaborative opportunity within our building, working closely with Functional Kids Clinic next door! Fun Kids offers Occupational Therapy, Speech Therapy, Physical Therapy, Food Therapy & Animal Therapy.

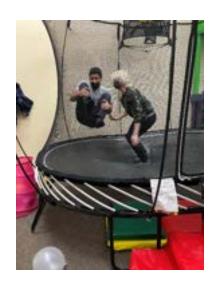
4/13/2022



YNAMIC ONNECTIONS We are currently hiring for

Level 1 & 2 Direct Care Providers, Full or part-time:

Interested people can email Kris @ KRIS.RDI.OT@DCSMN.ORG









Partners In Excellence

- Our mission is to positively impact the life of each child through our unparalleled commitment and desire to see our clients reach their greatest potential
- Kids between the ages of 1-10 diagnosed with Autism Spectrum Disorder
- Applied Behavior Analysis (ABA), Speech Language Pathology, Occupational Therapy, Psychotherapy
- Center based (Burnsville, Minnetonka/Hopkins, North St. Paul, Winona, and La Crosse
- ▶ 2 week paid training program for all new employees
- Ongoing training, mentorship program, lots of room to grow!
- Employee Engagement events (BBQ, ice cream, roller skating, paint your pet, & MANY more







Partners In Excellence

- Now accepting applications in all locations:
 - ▶ Full-Time
 - Part-Time
 - ► Internships!
- Competitive benefits offered for Full-Time positions
 - ▶ Health, Dental, AND Vision Insurance
 - ► Employee Assistance Program including unlimited, FREE virtual visits
- Monday-Friday 8am-5pm
- Recruiting@Partnersmn.com (Jessica and Sara)
- www.partnersmn.com/employment
- Check us out on Instagram, TikTok, and Facebook to see more of what we do in center with our amazing kids, and for fun outside of work!







Autism Matters, Inc.

- Mission: Changing lives through innovative collaboration, enhancing satisfaction and growth while assisting our clients and families in navigating their lives through support, education, and ease of access to services across Minnesota.
- Autism Matters' unique and innovative approach to therapy combines the expertise of multiple disciplines that are state licensed and certified and evidence-based treatment methods based on the principles of Applied Behavior Analysis (ABA) and verbal behavior. By utilizing the expertise of all disciplines, Autism Matters is able to take a whole-person approach to therapy, aimed at providing the highest quality treatments and interventions.
- Services offered are:
 - ABA/VB Therapy
 - Occupational Therapy
 - Speech Language Therapy
 - Feeding Therapy
 - Psychotherapy

4/13/2022

Autism Matters, Inc.

BENEFITS:

- Paid-time Off
- Sick Pay
- Paid Holiday
- ESOP Participation
- ▶ 401K
- Health and Dental Insurance
- Referral Bonus
- Incentive Programs to Earn Additional Bonuses
- Annual Performance-Based Pay Evaluation
- Supervision for certification and/or licensure (dependent upon availability and field)
- Consistent Weekday Schedule
- Team Environment
- Join a Growing Company

CURRENT JOB OPENINGS

- **Behavior Therapist Baxter,** Cambridge, Plymouth, and Rogers, MN
- ▶ Speech Language Pathologist Baxter, Cambridge, and Plymouth, MN
- Occupational Therapist Baxter and Cambridge, MN

APPLY: send an email to kbuller@autismmatters.net, apply via our website: www.autismmatters.net, or find our posting on Indeed!

4/13/2022

Academy of Whole Learning

We take a holistic approach to each individual. Each of our distinct departments intersect to create a comprehensive environment that supports the whole person. Through transformative services in our school, behavior department, **therapy clinic**, enrichment programs and adult education program, we are able to help those we serve develop the skills to reach their full potential.



Clinical Services Offered

- Intensive Behavior Intervention
 - Individual Skills
 - Family Skills Therapy
 - In-home therapy
 - Center Based Therapy
- Psychotherapy
- Group Therapy
- Accelerated Resolution Therapy
- Testing and Assessments
- Occupational Therapy
- Physical Therapy
- Speech Therapy

Why We Stand Out

- One Stop Shop
- Coordination of Care
- Individualization
- Employee Retention
- Quality of Service

Staff Engagement

- Monthly Drawings
 - Twins
 - St. Paul Saints
 - MN United
 - MN Wild
 - U of M Gophers
 - Football
 - Men's Basketball
 - \$100 Spa Gift Cards
 - \$100 Blue Plate Gift Cards
- All Staff Summer Party
- Department Winter Party/Gift Exchange
- Sunshine Committee
- Staff Favorites
- Cook Off Challenge
- Baby Picture Challenge
- Minute to Win it Challenges
- Staff Bonuses



Current Openings Behavior Therapists - Clinic (Billable) 8:00-4:30

Behavior Therapist - Classroom (non-billable) 7:30- 4:00

Minimum Qualifications

- 18 years of Age
- Must posses a high school diploma or equivalent
- Prior experience with ASD Recommended but not required
- Successfully pass a background check
- Reliable and committed
- Team Player
- Ability to set boundaries
- Professional work ethic
- Must meet and provide evidence of a Level I or Level II provider credentials (Clinic BT's only)

Full Time Employee Benefits

- Medical/Dental
 - 75% of Employee
 - 50% Dependent
- Optional Vision
- Simple IRA
 - Employer Match
- 10 Paid Holidays
- Generous Paid Time Off
- Employer Covers
 - Life Insurance
 - Short Term Disability
 - o Contributes \$500 Annually to HSA
- Registered Behavior Therapist Certification
- Professional Development
- Clinical Supervision Offered



Contact Karla Przybylski karla.przybylski@aowl.org

Careers at Academy of Whole Learning - Academy of Whole Learning

Locations: Currently Minnetonka, moving to Golden Valley



Our Mission

Our mission at Kesma Flame Lily is...

- Our mission at Kesma Flame Lily is to provide multicultural individual, group, family therapy to adolescents and adults.
- Providing People of Color with an opportunity to seek therapy without fear.
- Break the barrier/stigma of well-being and health in our community.



Services We Provide

- ARMHS
- EIDBI
- Stress Management
- Conflict Resolution

- Anger Management
- Addiction & Recovery
- Trauma Therapy
- Immigration

Evaluations



What Makes Us so Unique?

At Kesma Flame Lily we...

- We are breaking down the barriers to health and well-being for our community exposed to severe mental health conditions.
- Provide unhindered access to the community. Deliver high-quality medical, mental, and social care to support the people who need it most.
- Connect families to resources at our location to address non-medical needs such as our online Resource and Training Center.
- Our programs reach families through fixed and mobile clinics, telehealth, and school-based partnerships at schools, Head Start centers, shelters, and many other community sites.

What We Can Offer You!

Talk about the career path your agency offers, including training, certifications, and supervision opportunities

For our staff we offer



Our Staff

- Care packages
- Morning Breakfast
- Lunch Runs
- We send our Administrative Staff

With COVID some events have been on hold.



Currently Hiring For...

Internships are offered in the following areas:

- Social Work (Masters Level) Foundation and Clinical
- Psychology (Masters Level)
- Professional Counseling (LPC and LPCC)

Full-Time/Part-Time

- ARMHS
- Mental Health Practitioner
- EIDBI
- Qualified Individuals
- Administrative Staff(Receptionist)

Provider qualifications/levels

- For provider qualifications and levels we use DHS.mn for all of our requirements Salary Range/benefits
 - Salary (depending on experience, degree, and position) can range from \$16-25/hr
 - Medical, Dental, Vision, FSA, Short/Long-Term Disability, and Life Insurance

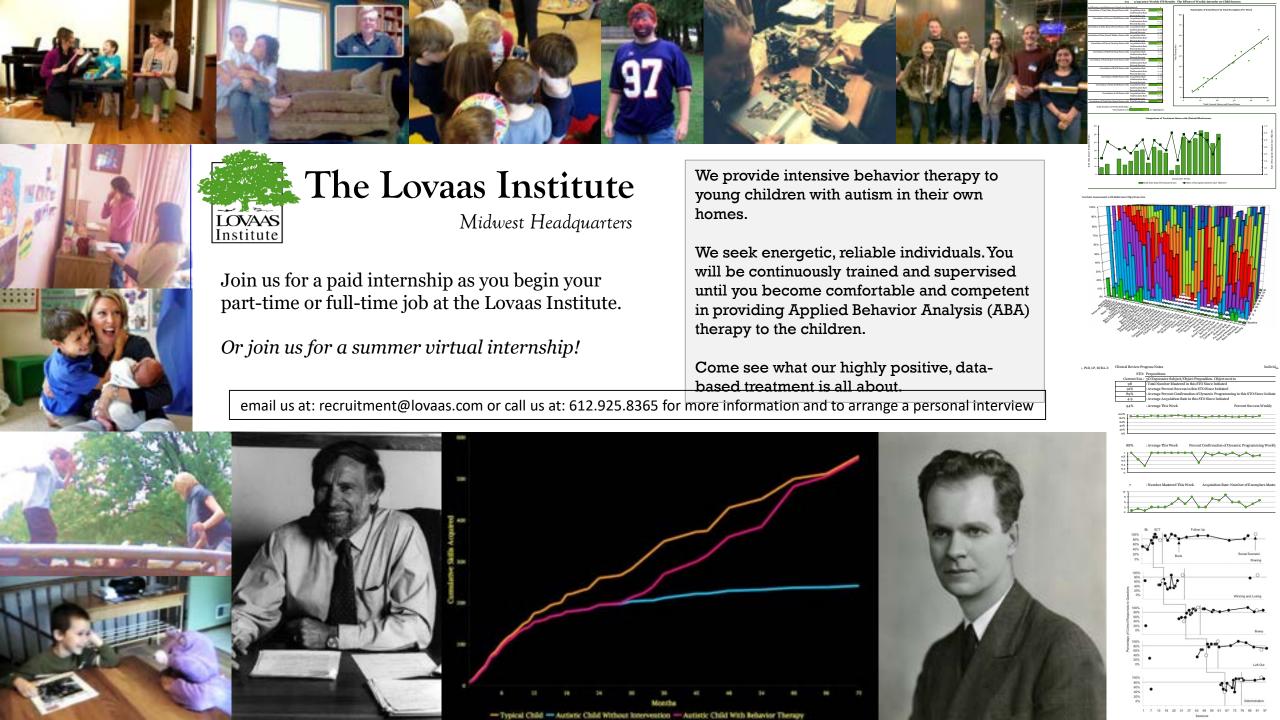
Contact info/website/and how to apply

- Office Phone: 763-412-1996
- Website: https://flamelilytherapies.com
- You can apply on: Indeed, ZipRecruiter, or just give us a call!





Thank You for Your Time





What does Caravel do?

- Specialize in the evaluation, diagnosis and treatment of children 2–18 years old on the Autism spectrum.
- As a full time, Behavior Technician, you will interact with children on the autism spectrum, in a center environment. We utilize a results-oriented approach called applied behavior analysis, which involves observing how our clients react to their environment and how they respond to people around them



Where is Caravel Clinics in Minnesota?

- Bloomington
- Duluth
- Lakeville
- Mankato
- Moorhead
- Plymouth
- Rochester
- Shakopee
- White Bear Lake
- Woodbury





Why Caravel?

- Full benefit's package.
- 4 weeks Paid training,
- Supervision hours
- Advancement opportunities.
- Teamwork
- TikTok Videos
- Video: https://www.youtube.com/watch?v=h5Ql nQtUG8s

How to contact?

Questions: contact Stacy Augustine at

Katy McFarlane at

kmcfarlane@caravelautism.com



SANFORD HEALTH & GOOD SAMARITAN SOCIETY





Our Vision:

Improving the human condition at every stage of life through exceptional care, spiritual enrichment, innovation and discovery.













Our Mission:

Dedicated to sharing God's Love through the work of health, healing and comfort.





Largest not-for-profit rural health system in the United States











4 Major Regions

- Bemidji, MN
- Bismarck, ND
- Fargo, ND
- Sioux Falls, SD





Positions

Behavioral Health Therapist or Counselor

 Psychiatry, Psychology, Children's Specialty Clinics, Mental Health Services, Mobile Crisis/Response

Integrated Health Therapist or Counselor

Clinic and Inpatient settings

Social Worker

 Palliative Care, Hospice, Transplant Services, Dialysis, Case Management, Maternal/Child Care Management, and a variety of positions across Good Samaritan Society locations (Long-Term Care)



Integrated Health Therapist or Counselor

- Behavioral modification, counseling and support
- Provides psychosocial assessment
- Onsite immediate crisis assessment, intervention, and coordination with primary care team
- Locates & links patients to community-based resources
- Acts as a consultant to the clinic
- Performs brief, limited follow-up visits with selected patients
- Serves as a liaison between Primary Care & Psychiatry/Psychology



Behavioral Health Therapist or Counselor

- Works with a range of patient populations and presenting issues
- Has total independence and responsibility for patient well-being
- Provides diagnostic assessment, onsite crisis assessment and intervention
- Determines need for ongoing care according to level of clinical ability, medical, and psychosocial complexity
- Variety of settings: clinic, community, residential

Social Worker

- Serves as a member of the interdisciplinary team
- Assists with social, emotional and economical concerns of patients/clients/residents and families/caregivers
- Provides crisis intervention and assists families in understanding the implications and complexities of medical situations
- Depending on department may be providing social services for donors and transplant recipients





WHAT WE OFFER

- Growth and development
- Cutting-edge medicine
- Sophisticated research



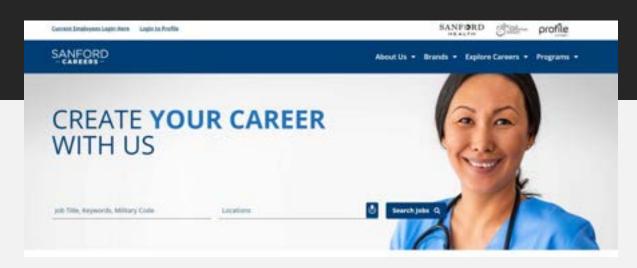
We offer benefits packages for both Full Time and Part Time employees:

- Health
- Dental
- Vision
- PTO
- 401(k) match
- Short- and Long-Term Disability
- Employee Perks

With a commitment to diversity and inclusion, our journey as an organization includes continually building on the diverse talents, experiences and beliefs of our employees, as well as the patients and communities we serve.



HOW DO I APPLY?



Sanford Health/Good Samaritan Society

To view all our positions, visit sanfordcareers.com

For assistance, contact our Employee Service Center, 7a – 6p M-F at 877-673-0854 or email us at hrhelp@sanfordhealth.org







Questions?

Kiki Schnackenberg Lead Talent Advisor

Kiki.Schnackenberg@sanfordhealth.org

Carisa HendricksonSourcing Specialist

Carisa.Hendrickson@sanfordhealth.org

THANK YOU!





St. David's Center Autism Day Treatment Programs



What do we do?
Treatment Methods
Staff
Open Positions
Benefits
Locations
Treatment Suites and Virtual Tour
Contact

What do we do?

- Center-based programs designed specifically for pre-school to school-age children (~2-11 years old) who have a diagnosis of Autism Spectrum Disorder or a related condition
- Clients receive 1 to 20+ hours of services per week
- A multi-disciplinary approach within a mental health model (MH, OT, SLP)
- Family is an integral part of our treatment team!

Treatment Methods

We utilize components of a variety of evidence-based practices throughout the treatment day, but our primary focus is developmental, relationship, and play-based intervention including, but not limited to:

- DIR/Floortime (The Greenspan Floortime Approach)
 - Our clinicians are trained and certified in this approach through the Floortime Center®
- SCERTS

Autism Day Treatment Staff



A Multidisciplinary Team:

- Senior Director
- Program Director
- Clinical Supervisor
- Program Coordinator
- Mental Health Practitioners
- Occupational Therapist
- Speech &Language Pathologist
- Paraprofessionals
- Clinical Interns

Open Positions

- Currently hiring Part-Time and Full-Time:
 - Paraprofessionals
 - Mental Health Practitioners/Clinical Trainees
 - Mental Health Professionals
 - Clinical Internships
- Job Search Career Portal (dayforcehcm.com)

Benefits

- · Amazing and supportive organizational culture, committed to staff well-being for over 60 years
- Flexible Scheduling
- On-the-job Training and Certification in Evidence-Based Practices
- · Supervision per degree/licensure
- · Commitment to Diversity, Equity, and Inclusion
- Paid Time Off and Paid Holidays
- Medical and Dental Insurance
- HSA/FSA
- · Life Insurance
- Short-Term and Long-Term Disability
- · Part of the Non-Profit Student Loan Forgiveness Program

Locations

- Minnetonka
- Downtown Minneapolis
- · Multiple partner sites in schools and other community sites in the Twin Cities area
- Hybrid work available

Autism Services Suites & St. David's Center Virtual Tour

<u>St. David's Center for Child and Family Development - Virtual Tour - YouTube</u>



Contact

Grace Wieczorek

Talent Acquistion Specialist and Diversity, Equity and Inclusion Lead St. David's Center

<u>Grace.Wieczorek@stdavidscenter.org</u>

Vanessa Slivken, MA, LMFT

Senior Director of Autism and Day Treatment Services

St. David's Center

<u>vslivken@stdavidscenter.org</u>

St. David's Center Autism Services

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- Family is an integral part of our treatment team!

Treatment Methods

- We provide developmental, relationship, and play-based intervention:
 - Floortime/DIR (The Greenspan Floortime Approach)
 - Our clinicians are trained and certified in this approach through the Floortime Center®
 - Social Communication- Emotional Regulation Transactional Supports (SCERTS)

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Meet more employers!

- April 6 4-5:30 PM Virtual and FREE!
 - Register here: <u>2022 Virtual Behavioral Health and Human Services</u> <u>Career Fair</u>
- April 7 4-5:30 Virtual and FREE!
 - Register here: <u>2022 Virtual Behavioral Health and Home and Community Based Provider Career Fair</u>

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Questions for the employers?

