

**School of Education
Southwest Minnesota State University
Marshall, MN 56258**



**Application for Teacher Education
Academic Faculty Reference Form**

Last Name	First Dispositions	M.I.	Mustang I.D.				
(These dispositions are connected to SMSU's Dispositions)			Aware	Developing	Competent	Proficient	Not Known
1.1 Motivating/Enthusiastic	_____	_____	_____	_____	_____
(Shows eagerness and enjoyment in working with others)							
2.1 Treats Classmates and Other Adults with Respect	_____	_____	_____	_____	_____
(Willingness to show consideration or appreciation)							
3.1 Ability/Enjoys working with Peers	_____	_____	_____	_____	_____
(Affective domain is positive when working with others)							
4.1 Patience	_____	_____	_____	_____	_____
(Deliberate, looks at alternatives fairly, concerned, a problem solver)							
4.2 Judgment	_____	_____	_____	_____	_____
(Uses reasoning, common sense, and a problem-solving approach)							
4.2 Positive and Problem Structuring	_____	_____	_____	_____	_____
(Versus critical and analytic when working with others)							
5.2 Initiative	_____	_____	_____	_____	_____
(Originates or starts activities)							
6.1 Listening Skills	_____	_____	_____	_____	_____
(Exhibits a capacity to effectively listen to others)							
6.1 Use of Language	_____	_____	_____	_____	_____
(Expresses thoughts clearly and effectively to others)							
6.1 Body Language Encourages Positive Interaction	_____	_____	_____	_____	_____
(Is approachable, willing to positively interact with others)							
7.1 Collegiality with Openness	_____	_____	_____	_____	_____
(Values the collegial process and is open to adjustment and revision based on learner needs)							
8.1 Values Constructive Feedback/Assessment	_____	_____	_____	_____	_____
(Values ongoing assessment/strategies for promoting learning)							
9.1 Reliability	_____	_____	_____	_____	_____
(Dependable, someone you can count on to get things done)							
9.2 Appearance	_____	_____	_____	_____	_____
(Care of self plus situationally appropriate dress)							
9.2 Personality	_____	_____	_____	_____	_____
(Sum of personal characteristics as they interact)							
10.1 Potentiality	_____	_____	_____	_____	_____
(Capability for growth, development, and becoming a teacher)							
10.1 Poise and Manner	_____	_____	_____	_____	_____
(Uses a positive approach plus tact when working with others)							
10.2 Leadership Qualities	_____	_____	_____	_____	_____
(Inspires others)							

On the back of this evaluation or a separate sheet, please add any additional information that will be beneficial in learning more about this candidate as it relates to your contact with him/her. Comments should focus on areas, such as strengths, weaknesses, outstanding characteristic attitudes, work habits, etc. If 'Recommended With Reservation' or 'Not Recommended', please provide detailed information attached to this form. **Recommendation:**

Highly Recommended **Recommended** **Recommended With Reservation** **Not Recommended**

Date: _____

Print Name _____

Signature _____

Position/Title _____