CIA Meeting Minutes Thursday, February 28, 2019 3:30-4:30 PM BA 524

**Present:** Cindy Aamlid, Jeff Bell, Lamine Conteh, Abu Haddud, Diana Holmes, Kristin Kovar, Nancyruth Leibold, Kathy Schaefer, Nadine Schmidt, Aimee Shouse, LeAnne Syring, Dwight Watson, Matthew Zabka

## Minute takers:

January 31 – Nadine Schmidt February 14 – Nancyruth Leibold February 28 – Matt Zabka March 28 – LeAnne Syring April 18 – Lamine Conteh May 2 – Abu Haddud

- 1. Agenda—Consented to by all.
- 2. February 14<sup>th</sup> , 2019 Minutes:
  - Abu Haddud with amendment to correct a question mark. Motion to approve: Diana Holmes. Second: Cindy Aamlid. Approved unanimously.
- 3. Review of Work Plan Tasks: Reviewed tasks to accomplish.
- 4. Announcement/Reminder-Professional Development for CIA members/Incentive grant for six people to attend the AALHE (10 June 13 June):
  - Cindy Aamlid: We should determine who will be on the CIA next year and encourage them to attend.
  - Dwight Watson: We must gather this information.
  - Jeff Bell: The most current list of CIA members is from 2016. Early bird registration for the AALHE ends 14 April.
  - Tentative attendees: Cindy Aamlid, Kathy Schaefer, Diana Holmes.
  - Direct any questions to Jeff Bell.
- 5. Jigsaw Presentation of Assessment Culture Matrix Manuscript:
  - Nadine Schmidt -- Collective/Shared Values Score: 6
    - i. Every bullet met in the middle column.
    - ii. Assessment has become a priority.
    - iii. Students are still not included in assessment.
  - Cindy Aamlid & Diana Holmes Institutional Culture Score: 7
    - i. Does every academic program have a published statement?
    - ii. Do programs' mission statements align with their SLOs?
  - Abu Haddud & Matthew Zabka Shared Responsibility Score: 6
    - i. In the middle column for each bullet point.

- ii. To move into the *Continuous Improvement* column, we must satisfy adjectives like *continually* and *routinely*.
- Aimee Shouse Administration Score: 8
  - i. Progress has been made in making assessment an institutional priority.
- Lamine Conteh & Kathy Schaefer Shared Responsibility Score: 2
  - i. Students are still not involved in assessment.
- Jeff Bell & Dwight Watson Institutional Support Score: 7
  - i. In the middle, but we do some of these things very well.
  - ii. Very close to a score of 8 or 9.
- LeAnn Syring & Kristin Kovar Structures Score: 8
- Nancyruth Leibold Efficacy of Assessment Score: 6
- Dwight Watson: The information from this discussion will help us create a work plan for next year.
- 6. Adjourn

Minutes respectfully submitted by Matthew Zabka