

2022 Annual Employment Report

Status of Graduates Available for Related Employment

Total Related Employment Rate:	96.6%
Employed But Seeking Related:	3.2%
TOTAL EMPLOYED:	99.8%

Status of All Graduates

Continuing Education:	10.9%
Still Looking:	.2%

88% Return Rate

Top Non-Teaching Employers

- Southwest Health & Human Services
- Tri-Valley Opportunity Council
- Avera Marshall Regional Medical Center
- Big Stone Therapies
- Centrol Crop Consulting
- Christensen Farms

Top Teaching Employers

- Worthington School District
- Park Rapids School District
- Pipestone School District
- Janesville Waldorf Pemberton Schools
- Menahga Public Schools
- Owatonna School District

Top Undergraduate Majors

- Nursing (BSN) - 87 Graduates
- Management (BS) - 42 Graduates
- Exercise Science (BS) - 33 Graduates
- Psychology (BA) - 20 Graduates
- Early Childhood Education (BS) - 19 Graduates
- Elementary Education (BS) - 19 Graduates

87% Employed in Minnesota
4% Employed in South Dakota
2% Employed in Iowa
7% Employed in Other States



Career Services at SMSU assists students in career exploration and development, job and internship searching, interview preparation, resume and cover letter writing, graduate school preparation and employer networking.

Employers from the Midwest at SMSU recruit throughout the year.

NOTES:

- 1) Caution about the use of data for a program is advisable when the number of graduates is low or the number of "Status Unknown" exceeds 15% of the total graduates.
- 2) Graduates or individuals who know the graduates provided this information, including relatedness of employment to program of study.
- 3) "Related Employment Part-time" includes graduates who reported related employment but did not indicate the number of hours worked per week.
- 4) "Unavailability for Employment" includes graduates who chose not to seek work, were unable to work, or were international students who returned to their homelands.
- 5) "Status Unknown" includes graduates who could not be located or did not respond to requests for information.
- 6) Categories of employment can include some graduates who also reported continuing education, but indicated that employment was their preferred classification.
- 7) "Continuing Education" can include some graduates who also reported employment but indicated that continuing education was their preferred classification.
- 8) Information on graduates who both worked and pursued further education is available in supplemental materials.
- 9) Sums of percentages might not equal total percentages due to rounding.
- 10) N/A ("Not Applicable") is displayed in the "Percent of Available" row when there are no graduates available
- 11) Status of graduates available for related employment includes: related employment full time and part time, unrelated seeking related and looking for work
- 12) Related employment rate is determined by taking the number of work related divided by the work related and unrelated work seeking related and looking for work.

Strategic Framework Performance Metrics *
Related Employment by Award
Southwest Minnesota State University
Class of 2022

<i>Award</i>	<i>Related Work Full-time</i>	<i>Related Work Part-time</i>	<i>Unrelated Work Seeking Related</i>	<i>Available for Work but Unemployed</i>	<i>Total Graduates</i>	<i>Total Related Work</i>	<i>Total Available for Related Work</i>	<i>Related Employment Rate</i>
AA	2	0	0	0	2	2	2	100.0%
AS	2	0	0	0	2	2	2	100.0%
BA	32	3	6	1	42	35	42	83.3%
BAS	3	1	0	0	4	4	4	100.0%
BS	178	20	9	0	207	198	207	95.7%
BSN	50	5	0	0	55	55	55	100.0%
CERT	4	0	0	0	4	4	4	100.0%
EDSP	10	0	0	0	10	10	10	100.0%
GC	21	0	0	0	21	21	21	100.0%
MBA	11	0	0	0	11	11	11	100.0%
MS	111	0	0	0	111	111	111	100.0%
<i>Total:</i>	424	29	15	1	469	453	469	96.6%
<i>Percent:</i>	90.4%	6.2%	3.2%	0.2%	100.0%	96.6%	100.0%	

* Includes only graduates who are classified as available for related employment and excludes graduates who are foreign nationals and those graduates incarcerated or from a joint program in which another institution has follow-up responsibility.

Status of Graduates within One Year of Graduation
Class of 2021-22
Southwest Minnesota State University
All Programs

Status of All Graduates

	Related Employment Full-time	Related Employment Part-time	Unrelated Employment Seeking Related	Unrelated Employment Not Seeking Related	Continuing Education	Available for Work but Unemployed	Unavailable for Employment	Status Unknown	Total Graduates
Number	434	29	15	2	70	1	16	75	642
Percent of Total	67.6%	4.5%	2.3%	0.3%	10.9%	0.2%	2.5%	11.7%	100.0%

Status of Graduates Available for Employment

	Related Employment Full-time	Related Employment Part-time	Unrelated Employment Seeking Related	Unrelated Employment Not Seeking Related	Total Employment	Available for Work but Unemployed	Total Available for Employment	Education/ Unavailable/ Unknown	Total Graduates
Number	434	29	15	2	480	1	481	161	642
Percent of Available	90.2%	6.0%	3.1%	0.4%	99.8%	0.2%	100.0%		
Percent of Total	67.6%	4.5%	2.3%	0.3%	74.8%	0.2%	74.9%	25.1%	100.0%

Status of Graduates Available for Related Employment

	Related Employment Full-time	Related Employment Part-time	Total Related Employment	Unrelated Employment Seeking Related	Available for Work but Unemployed	Total Available for Related Employment	Not Seeking/ Education/ Unavailable/ Unknown	Total Graduates
Number	434	29	463	15	1	479	163	642
Percent of Available	90.6%	6.1%	96.7%	3.1%	0.2%	100.0%		
Percent of Total	67.6%	4.5%	72.1%	2.3%	0.2%	74.6%	25.4%	100.0%

NOTES:

- 1) Caution about the use of data for a program is advisable when the number of graduates is low or the number of "Status Unknown" exceeds 15% of the total graduates.
- 2) Graduates or individuals who know the graduates provided this information, including relatedness of employment to program of study.
- 3) "Related Employment Part-time" includes graduates who reported related employment but did not indicate the number of hours worked per week.
- 4) "Unavailability for Employment" includes graduates who chose not to seek work, were unable to work, or were international students who returned to their homelands.
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- 9) Sums of percentages might not equal total percentages due to rounding.
- 10) N/A ("Not Applicable") is displayed in the "Percent of Available" row when there are no graduates available.

Based on Major Names*
Graduate Follow-up Summary Report for All Majors
Southwest Minnesota State University
Class of 2022

<i>Program</i>	<i>Award</i>	<i>Related Work Full-time</i>	<i>Related Work Part-time</i>	<i>Unrelated Work Seeking Related</i>	<i>Unrelated Work Not Seeking Related</i>	<i>Continuing Education</i>	<i>Available for Work but Unemployed</i>	<i>Unavailable for Work</i>	<i>Status Unknown</i>	<i>Total Graduates</i>	<i>Total Related Work</i>	<i>Total Available for Related Work</i>	<i>Related Employment Rate</i>
Accounting	AS	1	0	0	0	0	0	0	1	2	1	1	100.0%
Accounting	BS	4	1	0	0	4	0	0	1	10	5	5	100.0%
Agribusiness Management	AS	1	0	0	0	0	0	0	0	1	1	1	100.0%
Agribusiness Management	BS	3	0	0	0	1	0	1	1	6	3	3	100.0%
Agricultural Communications and Leadership	BS	2	0	0	0	0	0	0	1	3	2	2	100.0%
Agricultural Education	BS	4	0	0	0	0	0	0	0	4	4	4	100.0%
Agricultural Solutions	BS	1	0	0	0	0	0	0	1	2	1	1	100.0%
Agriculture	BAS	1	0	0	0	0	0	0	0	1	1	1	100.0%
Agronomy	BS	7	0	0	0	1	0	0	0	8	7	7	100.0%
Applied Computational Mathematics	BS	0	0	0	0	1	0	0	0	1	0	0	0.0%
Art	BA	3	0	2	0	0	0	0	0	5	3	5	60.0%
Art Teacher Education	BS	1	0	0	0	0	0	0	0	1	1	1	100.0%
Autism Spectrum Disorders	GC	1	0	0	0	0	0	0	0	1	1	1	100.0%
Biology	BA	1	0	0	0	2	0	0	1	4	1	1	100.0%
Biology	BS	3	0	0	0	2	0	1	0	6	3	3	100.0%
Business Administration	MBA	15	0	0	0	2	0	4	2	23	15	15	100.0%
Charter School Leadership	GC	13	0	0	0	0	0	0	0	13	13	13	100.0%
Chemistry	BA	1	0	0	0	0	0	0	0	1	1	1	100.0%
Chemistry Education	BS	0	0	1	0	0	0	0	0	1	0	1	0.0%
Coaching	CERT	2	0	0	0	0	0	0	0	2	2	2	100.0%
Communication Arts & Literature Secondary ED/ENG	BS	0	0	0	0	0	0	0	1	1	0	0	0.0%
Communication Studies	BA	2	1	0	0	0	0	0	0	3	3	3	100.0%
Communication Studies:Broadcasting & Digital Media	BS	2	0	1	0	1	0	0	1	5	2	3	66.7%
Community Psychology and Health Promotion	BA	6	0	1	0	4	0	0	1	12	6	7	85.7%
Community Psychology and Health Promotion	BS	0	0	0	0	1	0	0	0	1	0	0	0.0%
Computer Science	BS	5	0	0	0	0	0	3	1	9	5	5	100.0%
Culinology	BS	1	0	0	0	0	0	0	1	2	1	1	100.0%
Early Childhood Education	BS	15	4	0	0	0	0	0	0	19	19	19	100.0%

2/27/2024

Report Summary by Major

Page 1 of 3

* Report includes all majors for graduates, not just their first major.

Total Related Work comprises classifications Related Work Full-time and Related Work Part-time.

Total Available for Related Work comprises classifications Related Work Full-time, Related Work Part-time, Unrelated Work Seeking Related and Available for Work but Unemployed.

Related Employment Rate is calculated as Total Related Work divided by Total Available for Related Work.

Based on Major Names*
Graduate Follow-up Summary Report for All Majors
Southwest Minnesota State University
Class of 2022

<i>Program</i>	<i>Award</i>	<i>Related Work Full-time</i>	<i>Related Work Part-time</i>	<i>Unrelated Work Seeking Related</i>	<i>Unrelated Work Not Seeking Related</i>	<i>Continuing Education</i>	<i>Available for Work but Unemployed</i>	<i>Unavailable for Work</i>	<i>Status Unknown</i>	<i>Total Graduates</i>	<i>Total Related Work</i>	<i>Total Available for Related Work</i>	<i>Related Employment Rate</i>
Early Childhood Special Education	BS	3	2	0	0	0	0	0	0	5	5	5	100.0%
Education	MS	92	0	0	0	0	0	0	3	95	92	92	100.0%
Education Administration and Leadership	EDSP	10	0	0	0	0	0	0	0	10	10	10	100.0%
Education Administration and Leadership: Special Education	GC	3	0	0	0	0	0	0	0	3	3	3	100.0%
Education Administration and Leadership: Superintendent	GC	1	0	0	0	0	0	0	0	1	1	1	100.0%
Educational Studies	BS	5	0	0	0	0	0	0	1	6	5	5	100.0%
Elementary Teacher Education	BS	17	2	0	0	0	0	0	0	19	19	19	100.0%
Emotional or Behavioral Disorders	GC	1	0	0	0	0	0	0	0	1	1	1	100.0%
English	BA	0	0	1	1	0	0	0	2	4	0	1	0.0%
Entrepreneurship	CERT	0	0	0	0	1	0	0	0	1	0	0	0.0%
Environmental Science	BS	3	0	0	0	0	0	0	0	3	3	3	100.0%
Exercise Science	BS	11	6	4	1	7	0	0	4	33	17	21	81.0%
Finance	BS	7	0	0	0	3	0	0	1	11	7	7	100.0%
General Studies	BA	3	1	0	0	2	0	0	0	6	4	4	100.0%
Health Education	BS	6	0	0	0	0	0	0	0	6	6	6	100.0%
History	BA	3	0	0	0	2	0	0	2	7	3	3	100.0%
Hospitality Management	BS	4	0	0	0	0	0	1	2	7	4	4	100.0%
Human Resource Management	CERT	1	0	0	0	0	0	0	0	1	1	1	100.0%
Justice Administration	BS	10	2	0	0	3	0	0	1	16	12	12	100.0%
Liberal Arts and Sciences	AA	2	0	0	0	2	0	0	3	7	2	2	100.0%
Management	BAS	2	1	0	0	0	0	0	0	3	3	3	100.0%
Management	BS	26	0	3	0	5	0	3	5	42	26	29	89.7%
Marketing	BS	3	1	0	0	2	0	1	2	9	4	4	100.0%
Mathematics	GC	2	0	0	0	0	0	0	0	2	2	2	100.0%
Medical Laboratory Science	BA	0	0	0	0	0	0	0	1	1	0	0	0.0%
Music	BA	1	0	0	0	2	0	0	0	3	1	1	100.0%
Music Teacher Education	BS	1	0	0	0	0	0	0	1	2	1	1	100.0%
Nursing	BSN	50	5	0	0	7	0	1	18	81	55	55	100.0%

2/27/2024

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Page 2 of 3

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Philosophy	BA	0	0	0	0	1	0	0	0	1	0	0	0.0%
Physical Education	BS	3	0	0	0	3	0	0	1	7	3	3	100.0%
Physical Education Teaching	BS	7	0	0	0	0	0	0	0	7	7	7	100.0%
Physical Education: Coaching of Sport	MS	13	0	0	0	0	0	1	1	15	13	13	100.0%
Political Science	BA	3	0	0	0	3	0	0	2	8	3	3	100.0%
Professional Writing	CERT	1	0	0	0	0	0	0	0	1	1	1	100.0%
Professional Writing and Communication	BA	3	0	0	0	0	0	0	0	3	3	3	100.0%
Psychology	BA	7	1	1	0	7	0	0	4	20	8	9	88.9%
Social Work	BS	10	2	0	0	1	0	0	2	15	12	12	100.0%
Sociology	BA	1	0	0	0	0	1	0	3	5	1	2	50.0%
Special Education	MS	6	0	0	0	0	0	0	0	6	6	6	100.0%
Special Education-Academic & Behavioral Strategist	BS	18	0	0	0	0	0	0	0	18	18	18	100.0%
Teaching English as a Second Language (TESL) K-12	BS	0	0	0	0	0	0	0	1	1	0	0	0.0%
Theatre Arts	BA	0	0	1	0	0	0	0	2	3	0	1	0.0%
Total:		434	29	15	2	70	1	16	75	642	463	479	96.7%
Percent:		67.6%	4.5%	2.3%	0.3%	10.9%	0.2%	2.5%	11.7%	100.0%	72.1%	74.6%	

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