

2024 Annual Employment Report

Status of Graduates Available for Related Employment

Total Related Employment Rate:	97.6%
Employed But Seeking Related:	2.4%
TOTAL EMPLOYED:	100%

Status of All Graduates

Continuing Education:	15.3%
Still Looking:	0%

88.2% Return Rate

Top Non-Teaching Employers

- North Star Mutual Insurance Company
- Cedar Crest Estate
- Christensen Farms & Feedlots
- JBS
- Menards
- Oakmont Capital Services

Top Teaching Employers

- Worthington School District
- Marshall Public Schools
- Pelican Rapids Public Schools
- Yellow Medicine East Schools
- Albert Lea Public Schools
- Willmar Public Schools

Top Undergraduate Majors

- Nursing (BSN) - 57 Graduates
- Social Work (BS) - 32 Graduates
- Exercise Science (BS) - 29 Graduates
- Management (BS) - 28 Graduates
- Elementary Teacher Education (BS) - 25 Graduates
- Computer Science (BS) - 18 Graduates

82% Employed in Minnesota
4% Employed in South Dakota
1% Employed in Iowa
13% Employed in Other States



Strategic Framework Performance Metrics *
Related Employment by Award
Southwest Minnesota State University
Class of 2024

<i>Award</i>	<i>Related Work Full-time</i>	<i>Related Work Part-time</i>	<i>Unrelated Work Seeking Related</i>	<i>Available for Work but Unemployed</i>	<i>Total Graduates</i>	<i>Total Related Work</i>	<i>Total Available for Related Work</i>	<i>Related Employment Rate</i>
AA	3	0	0	0	3	3	3	100.0%
AS	0	1	0	0	1	1	1	100.0%
BA	33	1	4	0	38	34	38	89.5%
BS	167	7	5	0	179	174	179	97.2%
BSN	28	6	0	0	34	34	34	100.0%
CERT	2	0	1	0	3	2	3	66.7%
EDSP	4	0	0	0	4	4	4	100.0%
GC	4	0	0	0	4	4	4	100.0%
MBA	15	0	0	0	15	15	15	100.0%
MS	114	0	0	0	114	114	114	100.0%
Total:	370	15	10	0	395	385	395	97.5%
Percent:	93.7%	3.8%	2.5%	0.0%	100.0%	97.5%	100.0%	

* Includes only graduates who are classified as available for related employment and excludes graduates who are foreign nationals and those graduates incarcerated or from a joint program in which another institution has follow-up responsibility.

Status of Graduates within One Year of Graduation
Class of 2023-24
Southwest Minnesota State University
All Programs

Status of All Graduates

	Related Employment Full-time	Related Employment Part-time	Unrelated Employment Seeking Related	Unrelated Employment Not Seeking Related	Continuing Education	Available for Work but Unemployed	Unavailable for Employment	Status Unknown	Total Graduates
Number	392	15	10	3	92	0	17	71	600
Percent of Total	65.3%	2.5%	1.7%	0.5%	15.3%	0.0%	2.8%	11.8%	100.0%

Status of Graduates Available for Employment

	Related Employment Full-time	Related Employment Part-time	Unrelated Employment Seeking Related	Unrelated Employment Not Seeking Related	Total Employment	Available for Work but Unemployed	Total Available for Employment	Education/ Unavailable/ Unknown	Total Graduates
Number	392	15	10	3	420	0	420	180	600
Percent of Available	93.3%	3.6%	2.4%	0.7%	100.0%	0.0%	100.0%		
Percent of Total	65.3%	2.5%	1.7%	0.5%	70.0%	0.0%	70.0%	30.0%	100.0%

Status of Graduates Available for Related Employment

	Related Employment Full-time	Related Employment Part-time	Total Related Employment	Unrelated Employment Seeking Related	Available for Work but Unemployed	Total Available for Related Employment	Not Seeking/ Education/ Unavailable/ Unknown	Total Graduates
Number	392	15	407	10	0	417	183	600
Percent of Available	94.0%	3.6%	97.6%	2.4%	0.0%	100.0%		
Percent of Total	65.3%	2.5%	67.8%	1.7%	0.0%	69.5%	30.5%	100.0%

NOTES:

- 1) Caution about the use of data for a program is advisable when the number of graduates is low or the number of "Status Unknown" exceeds 15% of the total graduates.
- 2) Graduates or individuals who know the graduates provided this information, including relatedness of employment to program of study.
- 3) "Related Employment Part-time" includes graduates who reported related employment but did not indicate the number of hours worked per week.
- 4) "Unavailability for Employment" includes graduates who chose not to seek work, were unable to work, or were international students who returned to their homelands.
- 5) "Status Unknown" includes graduates who could not be located or did not respond to requests for information.
- 6) Categories of employment can include some graduates who also reported continuing education but indicated that employment was their preferred classification.
- 7) "Continuing Education" can include some graduates who also reported employment but indicated that continuing education was their preferred classification.
- 8) Information on graduates who both worked and pursued further education is available in supplemental materials.
- 9) Sums of percentages might not equal total percentages due to rounding.
- 10) N/A ("Not Applicable") is displayed in the "Percent of Available" row when there are no graduates available.

Based on Major Names*
Graduate Follow-up Summary Report for All Majors
Southwest Minnesota State University
Class of 2024

<i>Program</i>	<i>Award</i>	<i>Related Work Full-time</i>	<i>Related Work Part-time</i>	<i>Unrelated Work Seeking Related</i>	<i>Unrelated Work Not Seeking Related</i>	<i>Continuing Education</i>	<i>Available for Work but Unemployed</i>	<i>Unavailable for Work</i>	<i>Status Unknown</i>	<i>Total Graduates</i>	<i>Total Related Work</i>	<i>Total Available for Related Work</i>	<i>Related Employment Rate</i>
Accounting	AS	0	1	0	0	0	0	0	0	1	1	1	100.0%
Accounting	BS	6	1	1	0	1	0	0	4	13	7	8	87.5%
Agribusiness Management	BS	4	0	0	0	0	0	0	0	4	4	4	100.0%
Agricultural Communications and Leadership	BS	0	0	1	0	0	0	0	0	1	0	1	0.0%
Agronomy	BS	5	0	0	0	0	0	0	0	5	5	5	100.0%
Art	BA	3	0	2	0	0	0	0	1	6	3	5	60.0%
Art Teacher Education	BS	2	0	0	0	0	0	0	0	2	2	2	100.0%
Biology	BA	2	0	0	0	1	0	0	0	3	2	2	100.0%
Biology	BS	1	0	0	0	2	0	0	0	3	1	1	100.0%
Business Administration	MBA	27	0	0	0	1	0	14	1	43	27	27	100.0%
Coaching	CERT	1	0	0	0	1	0	0	0	2	1	1	100.0%
Communication Arts & Literature Secondary ED/ENG	BS	1	1	0	0	0	0	0	0	2	2	2	100.0%
Communication Studies	BA	3	0	0	0	3	0	0	2	8	3	3	100.0%
Communication Studies:Broadcasting & Digital Media	BS	2	0	0	0	1	0	0	2	5	2	2	100.0%
Community Psychology and Health Promotion	BA	5	0	0	0	1	0	0	1	7	5	5	100.0%
Computer Science	BS	11	0	0	0	1	0	1	5	18	11	11	100.0%
Culinology	BS	3	0	0	0	0	0	0	0	3	3	3	100.0%
Cybersecurity	GC	3	0	0	0	0	0	0	0	3	3	3	100.0%
Data Science	BS	2	0	0	0	0	0	0	1	3	2	2	100.0%
Early Childhood Education	BS	13	0	0	0	0	0	0	2	15	13	13	100.0%
Early Childhood Special Education	BS	4	1	0	0	0	0	0	0	5	5	5	100.0%
Education	MS	99	0	0	0	1	0	0	0	100	99	99	100.0%
Education Administration and Leadership	EDSP	4	0	0	0	0	0	0	0	4	4	4	100.0%
Education Administration and Leadership: Principal K-12	GC	1	0	0	0	0	0	0	0	1	1	1	100.0%
Education Administration and Leadership: Special Education	GC	1	0	0	0	0	0	0	0	1	1	1	100.0%
Educational Studies	BS	11	0	0	0	2	0	0	3	16	11	11	100.0%
Elementary Teacher Education	BS	19	0	0	1	3	0	0	2	25	19	19	100.0%
English	BA	2	0	0	1	2	0	0	1	6	2	2	100.0%

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Report Summary by Major

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* Report includes all majors for graduates, not just their first major.

Total Related Work comprises classifications Related Work Full-time and Related Work Part-time.

Total Available for Related Work comprises classifications Related Work Full-time, Related Work Part-time, Unrelated Work Seeking Related and Available for Work but Unemployed.

Related Employment Rate is calculated as Total Related Work divided by Total Available for Related Work.

Based on Major Names*
Graduate Follow-up Summary Report for All Majors
Southwest Minnesota State University
Class of 2024

<i>Program</i>	<i>Award</i>	<i>Related Work Full-time</i>	<i>Related Work Part-time</i>	<i>Unrelated Work Seeking Related</i>	<i>Unrelated Work Not Seeking Related</i>	<i>Continuing Education</i>	<i>Available for Work but Unemployed</i>	<i>Unavailable for Work</i>	<i>Status Unknown</i>	<i>Total Graduates</i>	<i>Total Related Work</i>	<i>Total Available for Related Work</i>	<i>Related Employment Rate</i>
Environmental Science	BS	2	0	0	0	0	0	0	0	2	2	2	100.0%
Event and Meeting Management	CERT	1	0	0	0	0	0	0	0	1	1	1	100.0%
Exercise Science	BS	2	3	2	0	15	0	0	7	29	5	7	71.4%
Finance	BS	4	0	0	0	1	0	0	1	6	4	4	100.0%
General Studies	BA	5	0	0	0	1	0	0	0	6	5	5	100.0%
Health Education	BS	1	0	0	0	3	0	0	0	4	1	1	100.0%
History	BA	4	1	2	0	1	0	0	3	11	5	7	71.4%
Hospitality Management	BS	2	0	0	0	0	0	0	1	3	2	2	100.0%
Justice Administration	BS	9	0	1	0	3	0	0	0	13	9	10	90.0%
Liberal Arts and Sciences	AA	3	0	0	0	9	0	0	1	13	3	3	100.0%
Management	BAS	0	0	0	0	0	0	0	1	1	0	0	0.0%
Management	BS	19	0	0	0	3	0	1	5	28	19	19	100.0%
Marketing	BS	8	0	0	0	0	0	0	1	9	8	8	100.0%
Nursing	BSN	28	6	0	0	7	0	0	16	57	34	34	100.0%
Philosophy	BA	0	0	0	0	0	0	0	1	1	0	0	0.0%
Physical Education	BS	1	1	0	1	4	0	0	0	7	2	2	100.0%
Physical Education Teaching	BS	1	0	0	0	4	0	0	0	5	1	1	100.0%
Physical Education: Coaching of Sport	MS	10	0	0	0	0	0	0	0	10	10	10	100.0%
Political Science	BA	1	0	0	0	3	0	1	0	5	1	1	100.0%
Professional Writing	CERT	0	0	1	0	0	0	0	0	1	0	1	0.0%
Professional Writing and Communication	BA	0	0	0	0	1	0	0	0	1	0	0	0.0%
Psychology	BA	5	0	0	0	7	0	0	3	15	5	5	100.0%
Psychology	BS	1	0	0	0	0	0	0	0	1	1	1	100.0%
Social Work	BS	24	0	0	0	5	0	0	3	32	24	24	100.0%
Sociology	BA	2	0	0	0	1	0	0	1	4	2	2	100.0%
Special Education	MS	6	0	0	0	0	0	0	0	6	6	6	100.0%
Special Education-Academic & Behavioral Strategist	BS	14	0	0	0	3	0	0	0	17	14	14	100.0%
Strength and Conditioning	CERT	0	0	0	0	1	0	0	0	1	0	0	0.0%

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Sustainable Agricultural Solutions	BS	1	0	0	0	0	0	0	0	1	1	1	100.0%
Teaching English as a Second Language (TESL) K-12	BS	2	0	0	0	0	0	0	0	2	2	2	100.0%
Theatre Arts	BA	1	0	0	0	0	0	0	2	3	1	1	100.0%
<i>Total:</i>		392	15	10	3	92	0	17	71	600	407	417	97.6%
<i>Percent:</i>		65.3%	2.5%	1.7%	0.5%	15.3%	0.0%	2.8%	11.8%	100.0%	67.8%	69.5%	