

Ronald A. Johnson, Ph.D.

EDUCATION

Degrees

Ph.D.	Economics, Stanford University, Palo Alto, California
MA	Economics, Stanford University, Palo Alto, California
MBA	Finance, Adelphi University, Garden City, New York
BA	Economics, Adelphi University, Garden City, New York

ACADEMIC LEADERSHIP AND ADMINISTRATION

Clark Atlanta University, Atlanta, Georgia

President, July 2015 – December 2018

Served as chief executive officer of Clark Atlanta University (CAU) a comprehensive, private, urban, coeducational institution of higher education with a student body of 4,000 and an annual unrestricted budget of more than \$100 million. Developed and implemented a multifaceted strategy designed to strengthen the University's long-term health and position CAU among the leading innovative institutions of higher education and learning that impacts society through transformative educational experiences, impact-driven research and creative activities and high-value engagement with communities around the world:

- **Transformative educational experiences.** We reach beyond the traditional subject matter expertise model of higher education to one based on distinctive academic and co-curricular programs that focus on advancing learning by embracing new and collaborative methods of teaching, discovery and engagement to produce global citizens whose sense of social justice, imagination, innovation, and service transform the world.
- **Impact-driven research and creative activities.** We are committed to faculty and student research and creative activities that are impactful and innovative in their fields.
- **High-value engagement.** We seek to impact society in a transformative way—regionally, nationally, and globally— through faculty, faculty-student and student engagement that make a direct and meaningful difference to the well-being of people and the environment.

Major accomplishments include:

Overall

- Developed a new undergraduate enrollment model based on the applicant's passion for learning, curiosity for intellectual knowledge, and grit; increased undergraduate applications by more than

100 percent and lowering the undergraduate acceptance rate from 85 percent in 2015 to 55 percent in 2018.

- Achieved in fall 2017 the 2018-19 enrollment goal of 4,000 students (an increase of 14 percent over fall 2015 enrollment).
- Improved the academic preparedness of the freshman class (average freshman SAT increased from 840 to 950 (old SAT calculation) and ACT from 18 to 20).
- Implemented strategies to increase the one-year-retention rate for first-time freshmen from 66 percent in fall 2015 to 70 percent in fall 2017 and improve the six-year graduation rate from 38 percent to 45 percent from 2015 to 2018.
- Significantly improved the University's key indicators of financial health (Primary Ratio, Net Operating Ratio, Return on Net Assets, Viability Ratio, and Composite Financial Index).
- Implemented a strategic change management process to improve productivity and the resilience of the University. The Executive Cabinet, managers and front line staff across the University, as well as, faculty serving as principal investigators and activity directors have been trained in lean six sigma, project management, human centered design thinking, and balanced score card.
- Restructured the key areas of revenue generation - enrollment management, institutional advancement, and sponsored research.
- Overhauled the University's athletic program – hired a new director of athletics and new football, men's and women's basketball, and volleyball coaches and made significant contributions to the development of a plan to address Title XI violations and to build alumni support.
- Created innovative partnerships with the Middlebury Institute in Monterey, California, the Illinois Institute of Technology in Chicago, Illinois, and MIT Media Lab in Cambridge, Massachusetts, to develop innovative programming and a new career pipelines for CAU students.
- Created partnership that funded nearly \$1 million in a groundbreaking university-community initiative, the Clark Russell Entrepreneurship and Technology Ecosystem (CREATE). CREATE is an innovative platform that will economically transform Southwest Atlanta into a vibrant, inclusive and entrepreneurial innovation ecosystem supporting approximately 50 new entrepreneurs in creating 400 jobs in local food system technology enterprises. Partners in this initiative include the United Negro College Fund (UNCF) and two community partners, the Herman J. Russell Center for Innovation and Entrepreneurship (RCIE) and the Truly Living Well Center for Natural Urban Agriculture (TLW).
- Completed an articulation agreement with the State of California Two-Year College System; created articulation agreement and opportunities for CAU graduate students to teach at Georgia Piedmont Technical College and for the two institutions to share resources; initiated a similar agreement with Atlanta Technical College. Also, CAU signed an articulation agreement with the seven City Colleges of Chicago that permits seamless transfer of students from CCC to CAU to continue their education.
- Completed a successful reaffirmation of accreditation from the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) in 2016.

- Completed a comprehensive review of the University pursuant to CAU's continued listing without qualification as a member of the United Methodist Church's General Board of Higher Education Ministries' University Senate in 2017.
- Led the development of the new 2018-2023 strategic plan with trustees, administration, faculty, staff and students; board review and approval is scheduled for February 2019.

Academics

- Assembled a top-notch team of critical thinkers and solution-oriented leaders in academic affairs including the new provost, associate provost, the deans of the four colleges, the associate vice president for enrollment services and the dean of student affairs and campus life.
- Implemented the new liberal arts core focused on the key competencies that are required of globally competitive college graduates.
- Implemented the new Quality Enhancement Program (QEP) centered around undergraduate research.
- Introduced stackable credentials as a key distinction in all 51 of the University's undergraduate degree programs.
- Worked with the schools of Business and Social Work and the Masters of Public Administration program to successfully meet requirements for the reaffirmation of their accreditations.
- Launched the Cyber Physical Systems Department which replaces the more narrowly-focused Department of Computer Science. The new department includes computer science, cyber security (launched Fall 2018), data analytics and machine learning (planned for Fall 2019) and computer engineering and artificial intelligence (planned for 2020).
- Restructured the Center for Innovation and Entrepreneurial Development, hired a new director, and arranged for three faculty members to participate in leading edge training in entrepreneurship at Babson College.

Facilities

- Implemented an infrastructure governance process (including IT) as a way to prioritize projects and address deferred maintenance.
- Renovated two existing residence halls—Brawley and Beckwith Halls (2016-17).
- Renovated the student center and expanded the dining room (2016-18).
- Renovated classroom buildings (2016-18).
- Built a digital wall classroom for computer science (2017-18).
- Initiated the buildout of an ideation and study area for undergraduate honors and scholars (2017-18).
- Renovated the gym, tennis courts, softball field, men's and women's basketball locker rooms, women's volleyball locker room, and offices for the football coaching staff (2016-18).

- Made significant progress with external partners to develop plans for University properties on the Westside of Atlanta.

Advancement

- Personally involved in raising over \$10 million in donations and grants including a \$1 million from one alumni in 2018 and in 2016, increasing alumni giving by \$1 million to meet the one to one match required by the Coca Cola Company; a \$1.5 million Eli Lilly Grant (administered by UNCF) in support of initiative to strengthen the University's career pipelining capacity.
- Closed a pledge from alumni Kenya and Rainbow Barris for \$1 million donation to CAU in 2018 and Charles Barkley for \$1 million donation to CAU in 2017.
- Doubled the rate of alumni giving and helped to increase the number of alumni chapters and affinity groups by 30 percent.
- Developed a feasibility plan for a \$53 million campaign. the Board of Trustees' top strategic priority, to expand the University's Center for Cancer Research and Therapeutic Development. Developed partnerships with Augusta University Cancer Research Center and Emory Winship Cancer Research Center; hired a consultant with specialty in new pharmaceutical products; developed the business model for the Center; and engaged Cox Curry and Associates, a fundraising consultancy, to create a fundraising strategy.

Texas Southern University, Houston, Texas

Dean, Jesse H. Jones School of Business, June 2011 – June 2015

Developed and implemented a new strategic direction for the School focusing on improving student retention, progression, and graduation rates; and emphasizing community engagement, student preparedness, alumni reengagement, and donor development/fundraising. The School is recognized as one of the 295 best business schools in 2014 by The Princeton Review and best graduate schools in 2014 by US News. The School's eMBA program is recognized in 2014 as one of the best buy online AACSB International accredited MBA programs by GetEducated.com.

Western Carolina University, Cullowhee, North Carolina

Dean, College of Business, June 2007 – July 2010

BB&T Distinguished Professor of Capitalism, July 2010 – June 2011

Developed and implemented a new strategic direction for the College of Business emphasizing community engagement, entrepreneurship, student preparedness, alumni reengagement, and donor development/fundraising. Led the College in achieving national recognition: in 2008, 2009, and again in 2010 the MBA degree program was included in The Princeton Review's 301 "Best Business Schools" in the nation; in 2008 and again in 2010 the Online Master's Degree in Project Management earned the Number 1 national ranking in quality and affordability from the distance education information clearinghouse GetEducated.com; in 2007 the College's online Master of Entrepreneurship Program was recognized as one of the five best online entrepreneurship programs in the nation by Fortune Small Business magazine. Traveled to the People's Republic of China (2008) with the Western Carolina University delegation; conducted meetings with several universities in China to discuss partnerships and exchange programs.

FACULTY POSITIONS

Academic Rank

2015 - 2018	Professor of Finance, Clark Atlanta University
2011 - 2015	Professor of Finance, Texas Southern University
2010 - 2011	BB&T Distinguished Professor of Capitalism, Western Carolina University
2007 - 2010	Professor of Finance, Western Carolina University
2005 - 2007	JP MorganChase Professor, Texas Southern University
1992 - 1993	Visiting Associate Professor of Finance, Florida A&M University
1986 - 1989	Assistant Professor of Finance, Northeastern University
1985 - 1986	Visiting Assistant Professor of Economics, Howard University

Teaching Areas

Strategy	Global Financial Management
Investments	International Business
Portfolio Analysis	Global Financial Markets and Institutions
Securities Analysis	Economics
Corporate Finance	Investment Banking

Texas Southern University, Houston, Texas

JP MorganChase Professor, Jesse H. Jones School of Business, April 2005 - June 2007

Conceived and introduced an innovative finance concentration in investment banking and energy finance and trading. Established a new program and designed course curriculum. Developed new relationships and partnerships in Houston with major corporations including Citigroup, ConocoPhillips, Occidental Petroleum, AmegyBank, and Tudor, Pickering & Co. in support of the new curriculum. Worked with the chair of the Department of accounting and Finance to develop selection criteria for participation in the program and successfully placed several students in internships and permanent employment in global energy organizations.

Florida A&M University, Tallahassee, Florida

Associate Professor of Finance, School of Business and Industry (Loaned Executive), 1992 – 1993

Created an innovative integrated curriculum for first-time freshman. The curriculum was comprised of a year-long series of mini-courses covering fundamental concepts in accounting, economics, finance, management, marketing, statistics, and strategy. Served on the Strategic Planning Committee.

Northeastern University, Boston, Massachusetts

Assistant Professor of Finance, School of Business, 1986 – 1989

Created the international finance and financial markets concentration. Taught economics, finance, international finance, and financial markets and institutions, and international business. Served on the Faculty Search Committee and on the Economics, International Business, and Finance teams.

Howard University, Washington, DC

Visiting Assistant Professor of Economics, College of Arts and Sciences, 1985 – 1986

Taught in the doctoral, master's and bachelors of science programs in economics.

NON-ACADEMIC EXPERIENCE

Smith, Graham & Company Investment Advisors, L.P., Houston, Texas *President and Chief Investment Officer, January 1999 – January 2005*

Established a new strategic direction for the firm built on an updated investment philosophy, strengthened investment and risk management processes and focused on turning around the firm's investment performance and driving the firm's managed growth strategy. Managed an investment team of portfolio managers, traders, analysts, and settlement professionals. Traveled to the Netherlands (1999 – 2001) – Smith Graham & Company, quarterly meetings with the Chief Investment Officer of Robeco to discuss global investment strategies across asset classes.

- Led the design and implementation of the firm's global investment strategies;
- Improved investment performance rank from the 4th quartile to the 1st and 2nd quartile and added 10 new fixed income US institutional accounts (including Exxon Mobil, JP MorganChase, and Continental Airlines) raising over \$600 million;
- Integrated a large-cap equity team recruited out of JP MorganChase into the firm's investment and marketing platform, and set the firm's strategic allocation and risk budgets for both fixed income and equity portfolios achieving consistent portfolio performance in excess of benchmarks across similar mandates. Generated three new large-cap equity accounts raising over \$125 million;
- Managed client relationships, initiated and managed new product development, and wrote the firm's investment marketing materials, including monthly and quarterly reviews;
- Directed the conversion of the trading and settlements process to the Bloomberg portfolio management and trading platform;
- Helped negotiate the buyback of Robeco of the Netherlands 40 percent interest in Smith Graham, the sale of a 24.9 percent interest in the firm to the California Public Employee System (CalPERS), and several other business partnership transactions.

Templeton Worldwide Inc., Fort Lauderdale, Florida *Director of Global Fixed Income Research and Senior Portfolio Manager, March 1995 – December 1998*

Developed and implemented a comprehensive approach to global fixed income investing, directed the global fixed income investment team of 20 portfolio managers and analysts worldwide, managed emerging markets fixed income investments, and served as a member of the Franklin Templeton Global Strategy Team, managing the positioning of and driving the offshore marketing of Templeton Global Bond Manager investment products and services.

Traveled to Argentina (1995 – 1997), Austria (1995 -1998), Bahamas (1996 – 1998), Belgium (1996 – 1998), Bermuda (1997), Britain (1995 – 1998), Canada (1995 – 1998), France (1995 – 1998), Germany (1997 – 1998), Hong Kong (1997 – 1998), India (1997 – 1998), Italy (1995 – 1998), Japan (1997 – 1998), Korea (1997 – 1998), Luxemburg (1995 –1998), Macau (1997), Mexico (1997 – 1998), Monaco(1997), Netherlands (1995 -1998), Russia (1996 –1998), Scotland (1996 – 1998), Spain (1996 -1998), Switzerland

(1996 – 1998), and Turkey (1997) as part of Templeton Worldwide’s global fixed income manager, developed investment strategies, engaged in business development, built and led investment teams, and managed client and sub-advisor relations.

- Led the design and implementation of the global fixed income investment strategies;
- Managed \$1.2 billion in emerging fixed-income investments and consistently exceeded client investment expectations;
- Spearheaded initiatives to develop institutional business, reorganized global and emerging market fixed income funds in Europe, Asia, and South America, and led the fixed income business development efforts of Franklin-Templeton’s overseas subsidiaries;
- Designed and introduced the Templeton Russia and Eastern European Debt Fund and the Templeton India Income Fund;
- Raised \$1.7 billion in assets across the United States, Europe, Asia, and South America from retail and institutional clients.

Americas Trust Bank, Miami, Florida

Chair of the Investment Committee and Chief Investment Strategist, 1993 – 1995

Directed the combined investment team in the United States and Latin America of JPBT Advisors Inc., and Vestrust Asset Management Corp., which merged in 1994:

- Traveled to Argentina (1994 – 1995), Bahamas (1994 – 1995), Brazil (1994 – 1995), Panama (1994), and Venezuela (1993 – 1995) – Americas Trust/Vestrust, developed investment strategies, engaged in business development, built and led investment teams, and managed client and sub-advisor relations.
- Led the development of the global strategy for all asset classes, including liquidity, fixed income, equities, and global and special situation hedge funds;
- Strengthened the firm’s core investment competencies, directed the investment, research and strategy teams, managed the interface with the investment consultant community, and played a key role in business retention and new business acquisition;
- Built a unified marketing platform for the firm’s fixed income, equity and hedge fund products and capabilities.

Federal Reserve Bank of New York, New York, New York

Division Chief, Domestic Financial Markets, 1989 - 1993

Directed a team of economists and analysts in preparing timely reports for pre-FOMC briefings to senior bank management. Produced seminal reports on US and Japanese bank performance under Basel I capital adequacy requirements. Built emerging market debt-pricing and sovereign risk-rating models. Member of the Search Committee, Research Automation Committee, and US foreign exchange reserves management team and asset-backed securities task force. Traveled to the Dominican Republic (1989), Jamaica (1989), and Guyana (1991), engaged in economic and financial policy discussions with ministers of finance and central bank presidents.

International Monetary Fund, Washington, D.C.
Economist, 1983 - 1985

Specialized in trouble-shooting and structuring policy solutions for countries faced with balance of payments and external debt crises. Traveled to Argentina (1984), Barbados (1983), Botswana (1982), Brazil (1983), New Zealand (1985), Paraguay (1983), South Africa (1982), Sudan (1992), Yugoslavia (1984), and Zambia (1983), as a member of the consultation team that engaged in negotiations with ministers of finance and central bank presidents with respect to macroeconomic policy adjustments, debt restructuring, and emergency loans from the IMF.

Board of Governors of the Federal Reserve System, Washington, D.C.
Economist, 1979 - 1983

Specialized in the analysis of the Canadian economy and macroeconomic policy and G-10 fiscal affairs. Member of the Search Committee, the US Current Account Forecasting Committee, and the US Dollar Exchange rate Forecasting Committee. Traveled to Canada (1979 – 1982), quarterly consultations with counterparts at the Bank of Canada and with private sector entities focused on Canadian growth, inflation, balance of payments and macroeconomic policy.

RESEARCH PAPERS

HBCUs are Pipelines for Diversified Intellect, Creativity and Innovation, Federal Reserve Bank of Atlanta, November, 2018.

Integrated Systems Oriented Student-Centric Learning Environment: A Framework for Curriculum Development, co-authored with Mayur Desai, Campus-Wide Information Systems, Volume 31, Issue 1, January 2014.

Using a Fishbone Diagram to Develop Change Management Strategies to Achieve First-Year Student Persistence, co-authored with Mayur Desai, SAM Advanced Management Journal, March 2013.

From Rationality to Reality: Reframing the Policy Mindset of Global Bank Regulators, presented at the *Southern Economics Association 80th Annual Meetings*. November 2010.

The Twenty-First Century and Legal Studies in Business: Preparing Students to Perform in a Globally Competitive Environment, co-authored with Debra D. Burke and Deborah J. Kemp, *Journal of Legal Studies Education*, Winter/Spring 2010.

The Link Between the 1980s Credit Boom and the Recent Bank Credit Slowdown, co-authored with Chun K. Lee, *Studies on the Causes and Consequences of the 1989-92 Credit Slowdown*, Federal Reserve Bank of New York, 1994.

Terms of Trade Shifts and International Macroeconomic Fundamentals, *The Review of Black Political Economy*, Winter 1993.

Bank Capital Ratios, Asset Growth, and the Stock Market, co-authored with Richard Cantor, *Federal Reserve Bank of New York Quarterly Review*, Autumn 1992.

Price-Adjustment Delays in the Secondary Market for Developing Country Debt and the Estimation of Asset Pricing Models, co-authored with Umran Demirors, *Federal Reserve Bank of New York Research Paper Series* 9204, February 1992.

The Bank Credit Crumble, *Federal Reserve Bank of New York Quarterly Review*, Summer 1991.

Sovereign Debt Ratings: A Judgmental Model Based on the Analytical Hierarchy Process, co-authored with Venkat Srinivasan and Paul Bolster, *Journal of International Business Studies* 21, no. 1 First Quarter 1990.

The US Trade Deficit and Unemployment, Joint Center for Political Studies, July 1988.

Policy Debate: Is the US Trade Deficit Bad?, *Northeastern University College of Business Working Paper Series* 88-15.

The Strategy of Macroeconomic Policy and Black Americans, *The Review of Black Political Economy*, 13, nos. 1-2 Summer-Fall 1984.

Supply-Side Economics: The Rise to Prominence, *The Review of Black Political Economy*, 12, no. 2 Winter 1983.

The Impact of rising Oil Prices on the Major Foreign Industrial Countries, Board of Governors of the Federal Reserve System *Federal Reserve Bulletin*, October 1980.

Private Sector Effects of Government Expenditures on Nontraded Goods versus Direct Employment of Labor in a Small Open Economy, Board of Governors of the Federal Reserve System *International Finance Discussion Papers*, no. 159, April 1980.

SELECTED PRESENTATIONS, REPORTS, AND BRIEFINGS

“Foundation Philanthropy: An Insider’s View into Securing Grants,” Workshop moderator, Council of Independent Colleges, January 5, 2018.

“Leading a Historically Black University,” Sonoma State University Lecture Series, November 6, 2017.

“Why Historically Black Colleges and Universities Still Matter,” Op---Ed, Washington Post, October 10, 2016.

“The State of HBCUs: History, Present, Future: Where Do We Go From Here?”, panelist, The Congressional Black Caucus Foundation, 46th Annual Legislative Conference, September 16, 2016.

“Campus Carry,” Op---Ed, Atlanta Journal Constitution, February 28, 2016.

Tenth Annual Texas Diversity & Leadership Conference, participant in the Leadership Lessons from the Top panel and the Building Your Professional Tool Box panel, May 2014.

Hibbs Institute for Business and Economic Research, College of Business and Technology, University of Texas at Tyler - 2013 Economic Forecast Summit Keynote Speaker, October 2013.

Houston-Galveston Women's Business Center, Small Business and Entrepreneur Leadership Conference, US Economy and Small & Medium-Size Enterprises, September 2013.

McConnell & Jones, Annual Partner's Meeting, Houston, TX, The US Economy and Financial Markets, September 2013.

Houston Chapter of the National Association of African Americans in Human Resources (NAAHR), Keynote Speaker, February 2013.

KPRC Television News2 Houston and KHOU TV, Interview, Fiscal Cliff, December 2012 and January 2013.

KMJQ Radio and Radio One News 9.21, Interview, Fiscal Cliff, December 2012 and January 2013.

Business Radio 1110 Houston, Interview, US Economy & Markets, December 2012.

Wealth Development Strategies, L.P. Annual Partner's Meetings, Houston, TX, US Economic and Market Outlook, 2007 - 2015.

Asheville Rotary Club, Asheville NC, After the Crisis: The Glass Half Empty or Half Full?, April 2010.

Leadership Highlands, Highlands NC, After the Crisis: The North Carolina & Western North Carolina Economies, panelist, April 2010.

Blue Ridge Entrepreneurial Council, AdvantageWest Economic Development Corp, Asheville, NC, After the Bubble: Recovery, Challenges and Opportunities, January 2010.

Management Leadership for Tomorrow Leadership Summit, Houston TX, Are You an Efficient and Effective Learner, November 2009.

National Association of Insurance and Financial Analysts, Houston TX, The Great Recession: Withering or Weathering?, November 2009.

African American Economic Summit held at the University of North Carolina and Duke University, The US Banking and Financial Crisis, November 2009.

UNC-TV's North Carolina Rising Town Hall Meeting, Cullowhee NC, Innovation, Growth and Community and Economic Development in Western North Carolina, October 2009.

Waynesville Rotary Club, Waynesville, NC, The US Economy: An Assessment and Outlook, March 2009.

Community Foundation of Western North Carolina, Asheville, NC, The Games People Play or Gaming the System?, Roundtable on the US Economic and Financial Crisis, February 2009.

Western Carolina University, Cullowhee, NC The US Economy and Financial Markets, October 2008.

Madison County Teacher In-Service, Madison County, NC, Preparing Conscientious Independent Thinkers for a World Full of Complexity and Ambiguity, August 2008.

North Carolina Chamber of Commerce, Raleigh NC, Entrepreneurship in Western North Carolina: Financial Challenges, January 2008.

Southwestern Business Administration Teaching Conference, Texas Southern University, Houston TX, Teaching Financial Analysis Using a Financial Balanced Scorecard Framework, October 2006.

Black Enterprise Magazine, Look At The Big Economic Picture, September 2004.

Progress Investment Management Company, State of the Economy, 9th Annual Plan Sponsor and Manager Conference, Palm Springs CA, November 2003.

National Association of Securities Professionals, US Bond Market Outlook, National Conference, Atlanta GA, June 2003.

School of Business and Industry, US Financial Markets Outlook, SBI Forum, Florida A&M University, Tallahassee FL, February 2003.

Smith Graham & Company, 2003 Prospects for the US Economy and Financial Markets, Key Executives Series, Houston TX, January 2003.

Templeton Funds Annual Meetings, Fort Lauderdale, Toronto, California, the Bahamas, Global Economy and Financial Markets Update, 1995, 1996, 1997, and 1998.

The Euromoney World Bond Congress, Market Neutral Investing Strategies, February 1998.

VestcorPartners Group, Miami FL, *Latin American Outlook*, monthly newsletter, 1993 and 1994.

Federal Reserve Bank of New York, New York, New York, various briefings and reports on banking, global financial markets, and country risk assessments, 1989, 1990, 1992, and 1993.

BOARD AND COMMITTEE MEMBERSHIPS

US Consumer Financial Protection Bureau (Consumer Advisory Board Chair) – 2018 to 2019

Atlanta Committee for Progress (member) – 2015 to present

Atlanta Regional Council for Higher Education (member) – 2015 to present

Atlanta University Center Consortium (AUCC) Council of Presidents (member) – 2015 to present

Atlanta University Center Robert W. Woodruff Library Board (chair) – 2017 to present

Georgia Research Alliance (GRA) (member) – 2015 to present

Investment Committee, General Board of Higher Education Ministry, United Methodist Church (member) – 2017 to present

Metro Atlanta Chamber of Commerce (member) – 2015 to present

National Association of Schools & Colleges of The United Methodist Church (member) – 2016 to present

Southern Intercollegiate Athletic Conference (member) – 2015 to present

The Black College Fund Council of Presidents, General Board of Higher Education Ministry, United Methodist Church (member) – 2015 to present

HBCU Dean's Roundtable (member) – 2011 to 2015

Rabun-Gap Nacooche School (member) – 2008 to 2011

- Finance and Investment Committees

Investment Committee (member), Greater Houston Community Foundation – 2004 to 2015

Cougar Investment Fund Board, C.T. Bauer College of Business at the University of Houston (member) – 2003 to 2015

- Former Chair, Investment Committee

United Way of the Texas Gulf Coast (member) – 2003 to 2007

- Finance and Audit and Investment Committees

Wright Fund Board of Overseers at the Jesse H. Jones Graduate School of Management at Rice University (member) – 2002 to 2007

Goodwill Industries of Houston Board of Directors (member) – 2001 to 2007

- Gala Committee

Big Brothers - Big Sisters of Greater Houston (member) – 2001 to 2004

- Annual Fund Committee

Jesse H. Jones School of Business Dean's Advisory Board at Texas Southern University(member) – 2000 to 2005

Houston Ballet Board of Advisory Trustees (member) – 1999 to 2001

- Investment Committee

AWARDS

National Diversity Council, Leadership Excellence Award, 2018

Atlanta Business Chronicle, 100 Most Influential Atlantans, 2018

Men of Influence, Atlanta Business League (ABL), 2017

DiversityFIRST Award, National Diversity Council, 2014

Men of Distinction Award, The Houston Sun Newspaper, 2013

Who's Who of Black Houston, 2012

Father of the Year Award, Texas Spring Cypress Chapter of The Links, Inc., 2007

COMMUNITY AND PROFESSIONAL ORGANIZATIONS

Leadership Atlanta, Class of 2018

One Hundred Black Men of Atlanta, Inc. 2016 – present

Sigma Pi Phi Boulé Fraternity, 2008 – present

- **Kappa (Atlanta, GA Member Boulé), 2017 – present**
- **Nu (Houston, TX Member Boulé), 2011 – 2017**
- **Gamma (Asheville, NC Member Boulé), 2008 – 2011**

Association for Corporate Growth, 2013 – 2015

Leadership North Carolina, Class XVIII, 2011

Small Business and Technology Development Center (SBTDC), covering 14 counties of the Western North Carolina region, 2007 – 2011

Center for Houston's Future Leadership Forum, Class of 2002

National Economics Association Board of Directors, 1980 – 1983

REFERENCES

Available upon request.